

CORRS CHAMBERS WESTGARTH AWARD FOR DIVERSITY

For the outstanding achievements and contributions of women, men, companies or groups who encourage and support diversity in the workplace.

Purpose and Recognition

This award recognises an individual (regardless of gender) or an organisation or group, that has demonstrated a significant commitment to increasing diversity and inclusion in their workplace or organisation.

This award will be presented in two categories;

1. Small and medium enterprise (up to 100 employees)
2. Large enterprises (101+ employees)

Eligibility

Open to any individual, firm, partnership, company, or organisation within the construction or related industries. The nominee may be in any role or discipline.

Nominations for this award may be made by a nominee or a third party, provided that the nominee(s) has provided their consent to the nomination.

Nominees must be NAWIC financial members at time of nomination and award ceremony.

How to Nominate

1. Register online and enter all required details on the online entry page <http://www.crystalvision.awardsplatform.com/>
2. Read and agree to be bound by the NAWIC QLD Terms and Conditions.
3. Complete the online submission for one or more award categories by meeting the requirements of the assessment criteria.
4. Ensure the online entry includes the following:
 - a. nominee biography (including brief summary of current role / education / work history / achievements / any other relevant information).
 - b. assessment criteria.
 - c. summary of the nominee in third person that can be used for citations.
 - d. a good quality, professional image of the nominee

- e. Supporting material such as a letter of endorsement from the nominee's CEO/ Managing Director, board of directors, manager or client, CV, photos and plans.

Assessment Criteria

Nominees will be assessed by a panel of industry volunteers based on how they have contributed to diversity, inclusion and work practices and/or initiatives.

Nominees must provide the following details for assessment:

1. Nature of the achievement(s), contribution and commitment to increasing diversity and inclusion in their workplace, organization, on site or in the community by the nominee (400 words).
2. Evidence of strategies used to achieve these outcomes through any of the following (400 words);
 - a. Establishing and implementing a company policy
 - b. Developing a diversity and inclusion program or initiative
 - c. Championing the transformational change in organisational culture to increase the diversity and inclusion of a workplace; or
 - d. Actively promoting diversity and inclusion in a construction project or organisation wide
3. An overview of challenges faced by the nominee and how these were overcome (400 words).
4. A summary of the impact/legacy achieved by the nominee in relation to the organization, project or initiatives performance and the satisfaction of key stakeholders (400 words).
5. Detail how the nominee has been a role model for other women in the industry (350 words).



Conditions of Entry

1. With the exception of the Crystal Vision Award and Diversity Award, only women may be nominated for an award. Individuals (regardless of gender), Organisations or Groups may be nominated for the Crystal Vision Award and Diversity Award.
2. Individual nominees must usually reside in Queensland, either permanent or through a visa. Work secondments to Queensland are not eligible to enter. Organisations nominated for the Crystal Vision or Diversity Award must have an operational unit in Queensland.
3. Where there is a contribution by a nominee to a project, the project (or the nominee's component of that project) must currently be underway or have been completed in the last 2 years, and must be relevant to the construction industry.
4. Projects can be located within Australia or anywhere in the world.
5. You must be a member of NAWIC QLD to nominate or be nominated for an award – refer to the NAWIC website www.nawic.com.au for membership details.
6. Nominees may be self-nominated or nominated by another person.
7. Nominations are encouraged from both the public and private sectors who are employed by small, medium or large organisations or those who are self-employed. Nominees will be assessed primarily by reference to their own achievements (i.e. their contribution to a project).
8. Nominees should answer all questions in the nomination form and may provide further information if it is relevant to their submission.
9. Nominees should be prepared to attend an interview and site inspection with the judges if required, regardless of which category has been entered. This will enable the nominees to demonstrate to the judges any unique or outstanding features of their work and to explain any other relevant matters.
10. All winners are required to attend at least two additional NAWIC events in your state during the financial year.
11. The Crystal Vision Award winner in each state will be expected to attend at least one NAWIC event in their state and present to the audience.
12. All nominees should attend the 2023 NAWIC Qld Awards for Excellence Dinner on 20th October 2023 at the Royal International Convention Centre.

13. NAWIC reserves the right to use any entry in the Awards, including supplied photographs, for promotional and marketing purposes. NAWIC will use its best endeavours to avoid, but will not be responsible for, any error, omission or misrepresentation made in such case.
14. Nominees contact details may be provided to NAWIC's public relations consultants for the purpose of any Awards-related or general public relations activities (e.g. newspaper articles, television or radio appearances, etc.)
15. Any photographs taken by NAWIC QLD during the 2023 NAWIC Qld Awards for Excellence Dinner on Friday 20th October 2023 may be used in future marketing and promotional activities.
16. NAWIC reserves the right to extend the final date of entry submissions.

The Judging Process

1. Previous NAWIC Awards for Excellence winners may submit entries for the 2023 NAWIC QLD Awards for Excellence; however a previous winning entry cannot be resubmitted.
2. Each category will to be judged by a volunteer panel of senior professionals from construction or construction related organisations.
3. There is two Awards for Excellence in each category. The judging panel may decide not to present an award in a particular category.
4. The judges' decision is final and no correspondence or discussion will be entered into.
5. The various panels have been carefully constituted to ensure that no conflict of interest exists or is seen to exist.
6. Compliance with the entry requirements is taken into consideration by the judges. The judges reserve the right to determine the eligibility or otherwise of each nomination and may transfer a nomination from one category to another if they consider it necessary.
7. The judges may request further information and/or documentation from a nominee if necessary to fully consider the submission.
8. If the judges do not consider that any person nominated in a particular category meets a standard sufficient to warrant the presentation of an award, the judges are not bound to give an award in that category.